

Joint Program students from under-represented groups (race, ethnicity, gender, sexuality, country of origin) often participate in MIT and WHOI clubs to build supportive communities of those with similar experiences. A small sample of these organizations includes:

WHOI

GLOW (Gays, Lesbians, and Others in Woods Hole)

Supports events and discussions focused on bringing together LGBTQ+ members of the Woods Hole community. Bringing together faculty, staff, and students, GLOW provides a welcoming atmosphere with the goal of enriching the experience of Woods Hole's LGBTQ+ community.

Woods Hole International Committee

International scientific exchange is important to oceanography providing opportunities for interactions between the world's scientists, access to data around the globe, and literature and theories developed within diverse cultures. This group provides a communal environment in which to ask questions about Woods Hole, interact with international peers in Woods Hole, and a space to gather in a relaxed and informal setting.

SWMS (Society for Women in Marine Science)

The Society for Women in Marine Science brings together marine scientists of all career levels to discuss the diverse experiences of women in marine science, celebrate the research done by women in the field, and promote the visibility of women in the marine science community.

BIG (Broader Impacts Groups)

Provides graduate students with avenues, opportunities, and a network to extend the impact of their research and scientific expertise to the realms of policy, environmental sustainability, science communication, and education.

Workplace Climate Committee (WCC)

The WCC is committed to a workplace environment that is free from bias or differential treatment on the basis of gender, as well as other factors including race, religion, color, creed, sex, age, national origin, citizenship status, marital status, sexual orientation, disability, or veteran status.

Committee on Diversity, Equity, and Inclusion (CDEI)

The CDI initiates and implements an open forum for discussion of issues concerning diversity and inclusion. The primary charge of the WHOI CDI is to aid the Institution in its efforts to recruit, retain and mentor a diverse community of employees, students and postdoctoral researchers and foster a culture of inclusion.

WHOI Women's Committee

Established in 1973, the Women's Committee at WHOI is an elected committee responsible for considering matters of special concern to women. Its primary charge is to be a forum for the ideas and concerns of women associated with WHOI. One JP student serves as an elected position on this committee.

Woods Hole Diversity Advisory Committee

The science institutions in Woods Hole are committed to building a diverse and inclusive community. We want people from all cultures and all backgrounds to feel welcome in Woods Hole, whether they are visiting, spending a season as students, or spending part or all of their career working in the world famous village. One JP student serves as an elected position.