URGE

Unlearning Racism in Geoscience

URGE is a community-wide journal-reading and policy-design curriculum to help diversify the Geosciences.

Participants will engage in eight two-week units that incorporate readings, interviews with experts, and discussions focused on learning about and implementing efficient anti-racist strategies.

Session	Topic	Deliverable	Inclusivity Tip
1) 1/18 - 1/29/21	**Racism and Definitions**	Group Norms and Pod Agreements	Finding Your Voice
2) 2/1 - 2/12/21	**Racism and Individuals**	Policy for Dealing with Complaints	Why Pronouns
3) 2/15 - 2/26/21	**Racism and History**	Statistical Analyses of Program and its History	Finding Your Community
4) 3/1 - 3/12/21	**Racism and Justice**	Policies for Working with Communities of Color	Land Grab Acknowledgement
5) 3/15 - 3/26/21	**Racism and Accessibility**	Admissions and Hiring Policies	Letters of Recommendations
6) 3/29 - 4/9/2021	**Racism and Inclusivity**	Lab and Field Code of Conduct	Nominations for Awards
7) 4/12 - 4/23/2021	**Racism and Self Care**	Asset Map of Resources to Support People of Color	Self Care, Mental Health, & Emails
8) 4/26-5/7/2021	**Racism and Accountability**	Policy Booklet with Summary	Staying Resilient

Visit our website for more information and FAQs!
urgeoscience.org