

# URGE

## Unlearning Racism in Geoscience

URGE is a community-wide journal-reading and policy-design curriculum to help diversify the Geosciences.

Below is a calendar of the syllabus and deliverable deadlines *due midnight EST*. Pod Leaders make sure to read 'How to Facilitate a Pod' for some tips. Please share this schedule with pod members!

Session	Topic	Deliverable	Deliverable Deadline
1) 1/18 - 1/29/21	<b>Racism and Definitions</b>	Group Norms and Pod Agreements	<b>2/12/2021</b>
2) 2/1 - 2/12/21	<b>Racism and Individuals</b>	Policy for Dealing with Complaints	<b>2/19/2021</b>
3) 2/15 - 2/26/21	<b>Racism and History</b>	Statistical Analyses of Program and its History	<b>03/05/2021</b>
4) 3/1 - 3/12/21	<b>Racism and Justice</b>	Policies for Working with Communities of Color	<b>03/19/2021</b>
5) 3/15 - 3/26/21	<b>Racism and Accessibility</b>	Admissions and Hiring Policies	<b>04/02/2021</b>
6) 3/29 - 4/9/2021	<b>Racism and Inclusivity</b>	Lab and Field Code of Conduct	<b>04/16/2021</b>
7) 4/12 - 4/23/2021	<b>Racism and Self Care</b>	Asset Map of Resources to Combat Racism	<b>04/30/2021</b>
8) 4/26-5/7/2021	<b>Racism and Accountability</b>	Policy Booklet with Summary	<b>5/14/2021</b>

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